Director, Important Bird Areas Program for Audubon

Title

Director Important Bird Areas Program Washington DC Overview: Now in its second century, Audubon?s mission is to conserve and restore natural ecosystems, focusing on birds, other wildlife, and their habitats, for the benefit of humanity and the earth?s biological diversity. Audubon is dedicated to engaging people in bird conservation on a hemispheric scale through science, policy, education and on-the-ground conservation action. By mobilizing and aligning its network of Chapters, Centers, State and Important Bird Area programs in the four major migratory flyways in the Americas, the organization will bring the full power of Audubon to bear on protecting common and threatened bird species and the critical habitat on which they depend. As the U.S. Partner of BirdLife International, Audubon joins people in over 100 in-country organizations all working to protect a network of Important Bird Areas around the world, leveraging the impact of actions they take at a local level. What defines Audubon?s unique value is a powerful grassroots network of nearly 500 local chapters, 23 state offices, and 43 Audubon Centers, and over 2,600 Important Bird Areas. **Position Summary:** The Important Bird Areas (IBA) Program works to identify, prioritize, monitor, and engage a broad community of stakeholders in the conservation of sites essential for birds. As Audubon?s centerpiece conservation program, the IBA Program integrates science, education, and policy to deliver site and community-based conservation. Audubon has the responsibility for identifying and working to conserve a network of Important Bird Areas throughout the U.S. This network of sites is composed of state level IBAs that are prioritized as continentally or globally significant by the IBA Program?s U.S. IBA Committee, a panel of nationally recognized bird experts. As a key science leader at Audubon, the Director supports Audubon?s State and Chapter programs and IBA coordinators in providing best management practices and technical guidance in identifying and conserving Global Important Bird Areas across the Audubon network. The Director will help implement Audubon's new strategic plan around hemispheric bird conservation organized around flyways. He/she will be part of the National Science division and will collaborate with Audubon staff and partners across the United States and internationally to create new projects designed to address conservation problems across the hemisphere. This position reports to the Chief Scientist and is based in Washington DC. **Essential Functions:** · supervise Assistant Director of the IBA program and additional staff as required · provide leadership and vision for the IBA program and associated projects, including the coordination of the Saving Important Bird Areas initiative · provide expertise in conservation and bird biology across Audubon · present program details to donors, foundations, board, press and others · coordinate with core conservation divisions (Policy, Community Conservation and Education, and the International Alliances Program) in developing and implementing high level strategies to protect the IBA network (or particular species, subsets of network) · define a larger framework for training and engaging volunteers in conservation at IBAs · assist the Chief Scientist in fundraising and outreach

Qualifications: Required: · advanced degree in ecology, evolution, or conservation related field · expertise in ornithology, especially birds of North America · three to five years experience managing conservation projects and staff · demonstrated fundraising ability · demonstrated management experience of multiple complex projects · demonstrated presentation skill to a variety of audiences Preferred: · experience in the birding community · experience in Important Bird Areas process or site conservation · experience managing databases and GIS proficiency · demonstrated ability to work with education and communications staff · understanding of bird monitoring techniques, habitat assessment techniques · experience with Open Standards for the Practice of Conservation, Miradi software, and IUCN threat and conservation action taxonomies This position will remain open until filled. To apply, please go to: https://careers-audubon.icims.com/jobs/1434/job